

Privacy Notice for Website Users

Wind Energy Holding Company Limited and its Subsidiaries (the “Company”) recognize the importance of privacy rights and the protection of Personal Data of Website Users. The Company is committed to protect the Personal Data of the aforesaid persons in collecting, using, disclosing, and/or transferring of the Personal Data to third party, to prevent unauthorized access and misuse of Personal Data in compliance with the laws concerning Personal Data protection, to build your trust for the use of Personal Data. The Company hereby implements this Privacy Notice with the following context:

1. Definitions

In this Privacy Notice, words or messages have meanings as described in the following definitions:

Business Partner	means Partner who is a business partner of the Company or work with the Company as listed on the website.
Company	means Wind Energy Holding Company Limited and its Subsidiaries.
Data Controller	means the Company that has the authority to make decisions about the Personal Data and to obtain the Personal Data from the employees or to provide services or to perform contracts.
Data Processor	means an individual person or a juristic person who operates in relation to the collection, use, or disclosure of the Personal Data pursuant to the orders given by or on behalf of a Data Controller.
Data Protection Officer	means officer(s) appointed by the Data Controller to perform and act as the Data Protection Officer in accordance with the Personal Data Protection Laws.
Personal Data	means any Personal Data which can be identified a natural person directly or indirectly, but not including data relating to deceased person according to the Personal Data Protection Laws.
Personal Data Protection Laws	means Personal Data Protection Act B.E. 2562, as amended, including relevant rules, regulations, and orders.
Sensitive Personal Data	means a Personal Data pertaining to racial, ethnic origin, political opinions, cult, religious or philosophical beliefs, sexual behavior, criminal records, health data, disability, trade union data, genetic data,

biometric data, or of any data which may engender the unfair discrimination against the data subject or affect the data subject in the same manner as prescribed by law.

Subsidiaries

means subsidiary companies of Wind Energy Holding Company Limited as defined in the Notification of Securities and Exchange Commission in relation to the issuance and sale of securities.

Website

means any website owned or provided by Company as the case may be.

2. General Provision

This Privacy Notice is to provide details with regard to the collection, use and disclosure of your Personal Data pursuant to the Personal Data Protection Laws. Whereby the Company may improve or amend this Privacy Notice whether in whole or in part to comply with the amending laws and regulations.

3. Collection of Personal Data

The Company will collect all or part of your Personal Data as specified in this Privacy Notice, as necessary for proceeding with the purposes of the Company which informed in this Privacy Notice.

3.1 Information that the company may obtain through your use of the company's website, such as your operating system, browser, location, and IP address, etc. This information is usually not directly identifiable to you and is generated by the default settings of the web development system.

3.2 Information you provide to the company, personal data that appears on job application documents and that you have provided for contacting the company includes your first name, last name, address, email, phone number, etc.

4. Source of Personal Data

From yourself, through your use of the company's website. Some information may be collected automatically from your use of the website, such as storing your IP address and browser type, among others. Additionally, the information you provide to the company is used for evaluating applicant qualifications and for contacting the company through channels on the website.

5. Purposes of Processing of Personal Data

The Company shall collect, use and disclose your Personal Data by relying on relevant lawful basis for the following purposes:

OBJECTIVE OF THE COLLECTION	LEGAL BASIS
1. For the use of the company's website.	General Personal Data - For the legitimate interest of the Company.
2. In the case where you provide information through the company's contact channels, the company may process your personal data for further inquiries, fact verification, and record-keeping to track the progress of actions taken.	General Personal Data - For the legitimate interest of the Company.
3. For compliance with laws, investigations, legal processes, and other regulations, as well as for reporting or disclosing information to government agencies, state authorities, or any other entities empowered by law or court orders, including the establishment of legal claims, compliance with or exercise of legal rights, or the defense against legal claims.	General Personal Data - For compliance with legal obligations. - For the legitimate interest of the Company.

The Company does not wish to collect and use your sensitive personal data for any particular purpose. The personal data collected by the company as required for compliance with various laws—if you do not provide such necessary information, the company may be unable to provide services or facilitate convenience for you.

Additionally, if you provide the Company with another person's personal data, please inform that person about this notice and/or obtain their consent (if required).

6. Disclosure of Personal Data

For the purposes stated in this Privacy Notice, Personal Data of Website Users may be disclosed or transferred to various departments within the Company and to third parties as follows:

- 6.1 **Within the Company** your Personal Data may be disclosed to departments within the Company for the purposes relevant and obligatory as mentioned above. These personnel or departments of the company are allowed to access your Personal Data as necessary and appropriate, including.
- Subsidiaries, for the purpose of carrying out actions to achieve the stated objectives.
 - Supporting sections or departments such as Information Technology (IT), Legal, and Human Resources & Corporate Affairs.
- 6.2 **Outside the Company** your Personal Data may be disclosed or transferred to external organizations as follows:
- (1) Government agencies, state authorities, independent organizations, regulatory bodies, or other entities as required by law, including officials exercising legal authority such as courts, prosecutors, police, etc.
 - (2) Agents, contractors/subcontractors, and/or service providers for any operations on behalf of the company, such as lawyers, legal advisors, website developers, public relations contractors for various channels, etc.

In addition, the Company shall also disclose your Personal Data in compliance with the laws, including a request to disclose Personal Data by virtue of law. For example, a request to disclose Personal Data for legal proceeding, for private agency, or other third party involved in legal procedure, including when there is necessity in implementing terms and conditions of the Company, reorganization of the Company's structure, mergers and acquisitions, divestment, sale of Company's assets. The Company may transfer your Personal Data wholly or partially to the relevant company.

In the event where you are suspected of the misuse of Personal Data for the purposes which it is collected, you may notify the Company to take further action with this regard.

7. The submission or transfer of Personal Data to foreign countries

- 7.1 The Company may store your Personal Data on computers, servers, or clouds provided by third parties, and may use other parties' programs or applications in the form of providing software and platform to process your Personal Data. the Company will not allow unrelated persons to access such Personal Data, and the Company will require that those service providers must have appropriate Personal Data security measures.
- 7.2 In case of the need to send or transfer your Personal Data to foreign countries, the Company shall comply with the Personal Data Protection Laws and take appropriate measures to ensure that your Personal Data is protected. The Partners and Person Having Business Contact can exercise the right to their Personal Data as required by law. The Company shall provide that the person receiving the Personal Data shall take appropriate measures to protect the data of Website Users and process such Personal Data as necessary and take action to prevent other persons from using or disclosing Personal Data without authority.

8. Retention period of Personal Data

The company will retain your personal data for as long as necessary to fulfill the purposes of collection, use, or disclosure as specified in this notice. All or part of such personal data may be retained beyond the stated period for purposes of complying with applicable laws and protecting the company's legitimate rights or defending against claims made against the company. In such cases, personal data will be retained for as long as necessary to achieve these purposes and/or within the period prescribed by law.

9. Access and update of Personal Data

- 9.1 In the event where you do not wish to receive information from the Company or wish to exercise your rights, please inform the Company at WEH Contact Center Tel: (66) 2106-8000 or Email: PDPA@windenergyholding.com
- 9.2 You may fill out the "Data Subject Request Form" and inform the Company to proceed with such request through the Company's contact channels as specified in Clause 12. You may exercise your rights as follows:

Wind Energy Holding Company Limited

Privacy Notice for Website Users

- 9.2.1 To be informed of collection and use of Personal Data or to request a copy of such Personal Data.
- 9.2.2 To temporarily suspend the collection or use of Personal Data.
- 9.2.3 To object to collection, use or disclosure of Personal Data.
- 9.2.4 To erase Personal Data from the system or from the Company's database.
- 9.2.5 To withdraw the consent once given to the Company for collecting, using, or disclosing Personal Data.
- 9.2.6 To receive knowledge of existence, characteristics of Personal Data, purposes for which the Personal Data is used by the Company.
- 9.2.7 To be informed of an acquisition of Personal Data in which you did not give consent for such acquisition.

The Company shall perform as requested and inform you within 30 days from the date of receiving such request.

The request can be rejected only where it is permitted by law. In the event that the Company rejects the request, the Company shall record the rejection together with supporting reasons.

- 9.3 The Company shall perform in full capacity to facilitate and undertake the request unless such request would adversely affect the rights and freedom of others, or in conflict with laws or security system policy, or it is impossible to do so because of the technical circumstance.
- 9.4 If the you have any question or concern regarding the rights or processing of Personal Data or wish to exercise any of the following rights:
 - 9.4.1 Right to be informed
 - 9.4.2 Right to withdraw consent
 - 9.4.3 Right of access
 - 9.4.4 Right to rectification
 - 9.4.5 Right to erasure
 - 9.4.6 Right to restrict processing
 - 9.4.7 Right to data portability
 - 9.4.8 Right to object

10. Security Measures for Storing Personal Data

The Company is committed to protecting the Personal Data of Website Users. Hence, the Company shall provide security measures including a safe and appropriate system for collecting, using or disclosing such Personal Data to prevent the Personal Data from accidental loss, misuse of data, and unauthorized access of data. The Company shall grant limited access to your Personal Data from the Company's employees, agents, contractors and third parties who are authorized to access Personal Data under the conditions regulated by the Company.

The Company shall provide security measures of Personal Data which include operational safeguards, technical protection measures and physical safeguards regarding access or control of the Personal Data usage which at least consists of the following actions:

- 1) control of access to Personal Data and storage devices and processing of Personal Data considering the usage and security;
- 2) determine permission to access Personal Data;
- 3) users access management to Personal Data for designated person(s) only;
- 4) determine roles and responsibilities of users to prevent unauthorized access, disclosure, cybercrime of Personal Data, or theft of storage devices or data; and
- 5) provide methods for tracing back in access, alteration, disposal or transmission of Personal Data in accordance with the methods and storage media used for processing of Personal Data.

The Company shall retain Personal Data for the purposes that has been notified to the Data Subjects. In case the Company outsources a third party to process Personal Data of the Website Users, the Company shall consider the third party with standard data protection system and conclude an agreement on the retention of Personal Data in accordance with the Company's Data Protection Policy.

In case there is a breach of the Personal Data of Website Users, the Company shall notify the Office of the Personal Data Protection Commission within 72 hours after having become aware of it, unless such Personal Data breach is unlikely to result in a risk to the rights and freedoms of the Website Users. If the Personal Data breach is likely to result in high risk to your rights and freedoms, the Company shall notify you of the breach with the remedial measures without undue delay.

Wind Energy Holding Company Limited

Privacy Notice for Website Users

11. Amendment to this Privacy Notice

The Company reserves the right to amend this Privacy Notice from time to time, in accordance with the changes in applicable law and business practices.

12. Contact Data

If the Website Users have any questions or concerns about this Privacy Notice, or wish to exercise your rights, please contact the Data Protection Officer assigned by the Company via the following channels:

- Sending a letter to Wind Energy Holding Company Limited

Address: 87/1, 25th Floor, Capital Tower, All Seasons Place, Wireless Road, Lumpini, Pathumwan, Bangkok 10330, Thailand

- WEH Contact Center Tel: (66) 2106-8000

- Email: PDPA@windenergyholding.com

In the event that there is any violation of laws and you wish to make a complaint against the Company or the Company's employee, you may file such complaint with the Office of the Personal Data Protection Commission within the period prescribed by law.

Contact Place: Office of the Personal Data Protection Commission

7th Floor, Ratthaprasasanabhakdi Building 80th Anniversary Government Center, Chaengwattana Road, Thungsonghong Subdistrict, Laksi District, Bangkok 10210