

Privacy Notice for Shareholders

Wind Energy Holding Company Limited (“WEH” or the “Company”)

Wind Energy Holding Company Limited and its subsidiaries recognize the importance of privacy rights and the protection of Personal Data of shareholders. The Company is committed to protect the Personal Data of the aforesaid persons in collecting, using, disclosing, and/or transferring of the Personal Data to third party, to prevent unauthorized access and misuse of Personal Data in compliance with the laws concerning Personal Data protection, to build your trust for the use of Personal Data. The Company hereby implements this Privacy Notice with the following context:

1. Definitions

In this Privacy Notice, words or messages have meanings as described in the following definitions:

Business partner	means Partners who are business partners of the Company or work with the Company as listed on the website
Company	means Wind Energy Holding Company Limited.
Data Controller	means the Company that has the authority to make decisions about the Personal Data and to obtain the Personal Data from the employees or to provide services or to perform contracts.
Data Processor	means a natural person or a juristic person who operates in relation to the collection, use, or disclosure of the Personal Data pursuant to the orders given by or on behalf of a Data Controller.
Data Protection Officer	means officer(s) appointed by the Data Controller to perform and act as the Data Protection Officer in accordance with the Personal Data Protection Laws.
Personal Data	means any Personal Data which can be identified a natural person directly or indirectly, but not including data relating to deceased person according to the Personal Data Protection Laws.
Personal Data Protection Laws	means Personal Data Protection Act B.E. 2562, as amended, including relevant rules, regulations, and orders.

Sensitive Personal Data	means a Personal Data pertaining to racial, ethnic origin, political opinions, cult, religious or philosophical beliefs, sexual behavior, criminal records, health data, disability, trade union data, genetic data, biometric data, or of any data which may engender the unfair discrimination against the data subject or affect the data subject in the same manner as prescribed by law.
Subsidiaries	means companies as defined in the Notification of Securities and Exchange Commission in relation to the issuance and sale of securities.
Website	means any website owned or provided by Wind Energy Holding Company Limited as the case may be.

2. General Provision

This Privacy Notice is to provide details with regard to the collection, use and disclosure of your Personal Data pursuant to the Personal Data Protection laws. Whereby the Company may improve or amend this Privacy Notice whether in whole or in part to comply with the amending laws and regulations.

3. Collection of Personal Data

The Company will collect all or part of your Personal Data as specified in this Privacy Notice, as necessary for proceeding with the purposes of the Company which informed in this Privacy Notice.

- 3.1 **Personal identification and general contact data** such as prefix, name, surname, ID number, passport number, date of birth, sex, age, signature, vehicle registration plate, phone number, e-mail, bank account number etc.
- 3.2 **Sensitive Personal Data** such as nationality, religion, blood group (which appears on a copy of your ID card or passport or other documents you provide to the Company) etc.

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- 3.3 **Contact information** the information you contact with the Company, employees, agents, partners, proxy or acting agents or any other person/entity involved or assigned by the Company, via the Company's website, application, social media, telephone, email, conference, interview, short message (SMS), fax, post or by any other means. The Company may store information in text as well as image and audio.

4. Source of Personal Data

- 4.1 From you directly on the process of investing, filling in documents, changing shareholders' accounts, increasing or reducing capital, answering questionnaires, interviews and revising your information on processes during your time as shareholder of the Company.
- 4.2 From other sources such as the person who has been appointed to contact the Company on your behalf and securities registrar.

5. Purposes of Processing of Personal Data

The Company shall collect, use and disclose **shareholders'** Personal Data by relying on relevant lawful basis for the following purposes:

OBJECTIVE OF THE COLLECTION	LEGAL BASIS
1. For the management of the shareholders' registration and proxy and so on, in compliance with the law on limited companies or the law on securities and exchange or other relevant laws.	General Personal Data - For compliance with the agreement
2. Dividend payment to shareholders.	General Personal Data - For compliance with the agreement.
3. For the purpose of arranging meetings, attending shareholders' meetings, and organizing such meetings. - Registration for meetings, voting records, etc. - For dissemination of shareholders' meetings through the Company's website and other communication channels of the Company, or to rebroadcast, or to publicize	General Personal Data - For compliance with legal obligations.

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OBJECTIVE OF THE COLLECTION	LEGAL BASIS
<p>for the benefit of the Company, or for the benefit of the attendees.</p> <ul style="list-style-type: none"> - To record the meeting and prepare the report to the relevant agencies such as the Stock Exchange of Thailand, the Company's legal advisor, shareholders, as well as to publish details on the company's website and other communication channels of the Company. - To analyze the information for the preparation of events and facility for shareholders who participate in the events held by the Company, such as the preparation of location, food and beverage, vehicle and souvenirs etc. 	
<p>4. To inform shareholders of information about investor relations activities including conducting surveys to analyze or improve the Company's operations.</p>	<p>General Personal Data</p> <ul style="list-style-type: none"> - For compliance with the agreement. - For the legitimate interest of the Company.
<p>5. For risk management, internal control as well as internal audit of the Company, good corporate governance, and business management.</p>	<p>General Personal Data</p> <ul style="list-style-type: none"> - For the legitimate interest of the Company.
<p>6. For the establishment of legal claim, compliance or exercise of legal claim or defense of the legal claim and other relevant proceedings as well as legal execution.</p>	<p>General Personal Data</p> <ul style="list-style-type: none"> - For compliance with legal obligations. - For the legitimate interest of the Company.
<p>7. For compliance with laws, orders of government agencies, independent organizations, or authorized officers such as compliance with subpoenas, court orders, orders from police officers, prosecutors, government agencies, and reporting or disclosing information to such government agencies or independent organizations.</p>	<p>General Personal Data</p> <ul style="list-style-type: none"> - For compliance with legal obligations.
<p>8. For the purpose of managing your hygiene and safety and compliance with public health laws such as preventing health from harmful infectious diseases or pandemics that may be contagious or spread into the kingdom.</p>	<p>General Personal Data</p> <ul style="list-style-type: none"> - Preventing or suppressing danger to a person's life, body or health (Vital Interests).

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OBJECTIVE OF THE COLLECTION	LEGAL BASIS
	Sensitive Personal Data <ul style="list-style-type: none">- Necessity for the performance of a task carried out in the public interest.

The Company does not wish to collect and use your sensitive personal data such as the religion and blood group present in the copy of your ID card for any particular purpose. If you have provided a copy of the ID card to the Company, **you must conceal the information.** If you do not conceal the above information, you are deemed to allow the Company to conceal the information and it is considered that documents with such concealment have complete and enforceable effect under the laws. In case the Company cannot conceal the information due to certain technical limitations, the Company will collect and use the information only as part of your authentication document.

6. Disclosure of Personal Data

For the purposes stated in this Privacy Notice, Personal Data of shareholders may be disclosed or transferred to various departments within the Company and to third parties, as follows:

- 6.1 **Within the Company** your Personal Data may be disclosed to departments within the Company for the purposes relevant and obligatory as mentioned above. These personnel or departments of the Company are allowed to access your Personal Data as necessary and appropriate, including.
 - Company Secretary and other relevant department determines the right to access the information in accordance with the responsible role.
 - Executive or person with responsibility for managing or making decisions about investor relation procedures.
 - Supporting sections such as Data Technology (IT) Accounting, Finance and Communication.

- 6.2 **Outside the Company** your Personal Data may be disclosed or transferred to external organizations, as follows.
 - (1) Government offices, regulatory agencies or other agencies as required by law, such as the Department of revenue, Social Security Office, Department of Labor Protection and Welfare,

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Legal Execution Department, Department of Business Development, Bank of Thailand, The Securities and Exchange Commission, Ministry of Commerce, Ministry of labor or any other agency under the jurisdiction of the law.

(2) Agents, contractors/sub-contractors, service providers for any operation such as dividend payment, remuneration, training, performance evaluation, travel and accommodation, office buildings, external auditors, lawyers, consultants in various fields. When the Company uses services from external agencies, the Company must ensure that the service providers comply with the requirements of the law. Your Personal Data will be protected by appropriate technical and organizational measures.

(3) Organizations or third parties the Company may disclose your personal data to an organization or third party with inquiry for the purpose of verifying your transactions. The Company will disclose the information by confirming the status of shareholders and other information that you have disclosed to such third parties or organizations.

In addition, the Company shall also disclose your Personal Data in compliance with the laws, including a request to disclose Personal Data by virtue of law. For example, a request to disclose Personal Data for legal proceeding, for private agency, or other third party involved in legal procedure, including when there is necessity in implementing terms and conditions of the Company, reorganization of the Company's structure, mergers and acquisitions, divestment, sale of Company's assets. The Company may transfer your Personal Data wholly or partially to the relevant company. You may check the list of the Company's subsidiaries or business partners that work with the Company or others who work for the Company both domestic and international with whom the Company discloses the Personal Data from the Website. The number of subsidiaries or business partners or others who work for the Company, both domestic and international, may increase or decrease depending on circumstances. The Company shall prepare a list of subsidiaries or business partners or others whom the Company discloses Personal Data with up to date.

In the event where you are suspected of the misuse of Personal Data for the purposes which it is collected, you may notify the Company to take further action with this regard.

7. The submission or transfer of Personal Data to foreign countries

- 7.1 The Company may submit or transfer Personal Data of shareholders to other parties both domestic and international where it is necessary to fulfill the contracts that you are a partner, or to fulfil the contracts between the Company and another person or entity for your benefit, or to be used to perform your requests before entering into the contract, or to prevent or deter your or other person's life, physical or health hazards to comply with the law or to perform a mission necessary for important public interest.
- 7.2 The Company may store your Personal Data on computers, servers, or clouds provided by third parties, and may use other parties' programs or applications in the form of providing software and platform to process your Personal Data. the Company will not allow unrelated persons to access such Personal Data, and the Company will require that those service providers must have appropriate Personal Data security measures.
- 7.3 In case of the need to send or transfer your Personal Data to foreign countries, the Company shall comply with the Personal Data Protection laws and take appropriate measures to ensure that your Personal Data is protected. The partners and the person having business contact can exercise the right to their Personal Data as required by law. The Company shall provide that the person receiving the Personal Data shall take appropriate measures to protect the data of partners and the person having business contact and process such Personal Data as necessary and take action to prevent other persons from using or disclosing Personal Data without authority.

8. Retention period of Personal Data

The Company will collect and retain your Personal Data for the period necessary for the purposes of the collection, use or disclosure of personal data set out in this Privacy Notice. Once such an objective has elapsed, the Company will retain your Personal Data for the duration of the agreement or after the last transaction with you for a period of not more than 12 years.

Nonetheless, the Company may retain all or part of your Personal Data for a duration beyond the period specified above for compliance with the law, any undertaking for debt collection, and to protect the legitimate rights of the Company, or to rebut any allegations made against the Company. In such case, the Personal Data may be retained for as long as it is necessary for the Company to abide with the specified objectives and/or for the duration stipulated by law.

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9. Access and update of Personal Data

- 9.1 In the event where you do not wish to receive information from the Company, please inform the Company at WEH Contact Center: (66) 2106-8000 or Email: PDPA@windenergyholding.com
- 9.2 You may fill out the "Data Subject Request Form" and inform the Company to proceed with such a request through the Company's contact channels. (Please see Clause 12) You may exercise the rights as follows:
- 9.2.1 To be informed of collection and use of Personal Data or to request a copy of such Personal Data.
 - 9.2.2 To temporarily suspend the collection or use of Personal Data.
 - 9.2.3 To object to collection, use or disclosure of Personal Data.
 - 9.2.4 To erase Personal Data from the system or from the Company's database.
 - 9.2.5 To withdraw the consent once given to the Company for collecting, using, or disclosing Personal Data.
 - 9.2.6 To receive knowledge of existence, characteristics of Personal Data, purposes for which the Personal Data is used by the Company.
 - 9.2.7 To be informed of an acquisition of Personal Data in which you did not give consent for such acquisition.

The Company shall perform as requested and inform shareholders within thirty days from the date of receiving such request.

The request can be rejected only where it is permitted by law. In the event that the Company rejects the request, the Company shall record the rejection together with supporting reasons.

- 9.3 The Company shall perform in full capacity to facilitate and undertake the request unless such request would adversely affect the rights and freedom of others, or in conflict with laws or security system policy, or it is impossible to do so because of the technical circumstance.
- 9.4 If the you have any question or concern regarding the rights or processing of Personal Data or wish to exercise any of the following rights:
- 9.4.1 Right to be informed
 - 9.4.2 Right to withdraw consent

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- 9.4.3 Right of access
- 9.4.4 Right to rectification
- 9.4.5 Right to erasure
- 9.4.6 Right to restrict processing
- 9.4.7 Right to data portability
- 9.4.8 Right to object

The shareholders may contact or submit a request to the Company through any channels specified in Clause 12 (please see Clause 12).

10. Security Measures for Storing Personal Data

The Company is committed to protecting the Personal Data of shareholders. Hence, the Company shall provide security measures including a safe and appropriate system for collecting, using or disclosing such Personal Data to prevent the Personal Data from accidental loss, misuse of data, and unauthorized access of data. The Company shall grant limited access to your Personal Data from the Company's employees, agents, contractors and third parties who are authorized to access Personal Data under the conditions regulated by the Company.

The Company shall provide security measures of Personal Data which include operational safeguards, technical protection measures and physical safeguards regarding access or control of the Personal Data usage which at least consists of the following actions:

- 1) control of access to Personal Data and storage devices and processing of Personal Data considering the usage and security;
- 2) determine permission to access Personal Data;
- 3) users access management to Personal Data for designated person(s) only;
- 4) determine roles and responsibilities of users to prevent unauthorized access, disclosure, cybercrime of Personal Data, or theft of storage devices or data; and
- 5) provide methods for tracing back in access, alteration, disposal or transmission of Personal Data in accordance with the methods and storage media used for processing of Personal Data.

The Company shall retain Personal Data for the purposes that has been notified to the Data Subjects. In case the Company outsources a third party to process Personal Data of shareholders, the Company shall consider the third party with standard data protection system and conclude

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an agreement on the retention of Personal Data in accordance with the Company's Data Protection Policy.

In case there is a breach of the Personal Data of shareholders, the Company shall notify the Office of the Personal Data Protection Commission within 72 hours after having become aware of it, unless such Personal Data breach is unlikely to result in a risk to the rights and freedoms of the shareholders. If the Personal Data breach is likely to result in high risk to the rights and freedoms of the shareholders, the Company shall notify you of the breach with the remedial measures without undue delay.

11. Amendment to this Privacy Notice

The Company reserves the right to amend this Privacy Notice from time to time, in accordance with the changes in applicable law and business practices.

12. Contact Data

For any questions or concerns about this Privacy Notice, please contact the Data Protection Officer assigned by the Company via the following channels:

- Sending a letter to Wind Energy Holding Co., Ltd.

Address: 87/1, 25th Floor, Capital Tower, All Seasons Place, Wireless Road, Lumpini, Pathumwan, Bangkok 10330 Thailand

- WEH Contact Center: (66) 2106-8000
- Email: PDPA@windenergyholding.com