

## Wind Energy Holding Company Limited

Privacy Notice for Partners and the Person Having Business Contact

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#### Wind Energy Holding Company Limited (“WEH” or the “Company”)

Wind Energy Holding Company Limited and its Subsidiaries (the “Company”) recognize the importance of privacy rights and the protection of Personal Data of Partners and the Person Having Business Contact. The Company is committed to protect the Personal Data of the aforesaid persons in collecting, using, disclosing, and/or transferring of the Personal Data to third party, to prevent unauthorized access and misuse of Personal Data in compliance with the laws concerning Personal Data protection, to build your trust for the use of Personal Data. The Company hereby implements this Privacy Notice with the following context:

#### 1. Definitions

In this Privacy Notice, words or messages have meanings as described in the following definitions:

<b>Business Partner</b>	means Partner who is a business partner of the Company or work with the Company as listed on the website.
<b>Company</b>	means Wind Energy Holding Company Limited and its Subsidiaries.
<b>Data Controller</b>	means the Company that has the authority to make decisions about the Personal Data and to obtain the Personal Data from the employees or to provide services or to perform contracts.
<b>Data Processor</b>	means an individual person or a juristic person who operates in relation to the collection, use, or disclosure of the Personal Data pursuant to the orders given by or on behalf of a Data Controller.
<b>Data Protection Officer</b>	means officer(s) appointed by the Data Controller to perform and act as the Data Protection Officer in accordance with the Personal Data Protection Laws.
<b>Partner</b>	means an individual person or a juristic person who has or will has a transaction with the Company such as a seller, buyer, lesser, lessee, service provider, advisor, contractual party etc. Whether it is a current partner, a potential partner in the future, a business partner, and including an individual person

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who is related to or is an agent of the juristic person which is a partner such as the executive, director, employee, hired staff, agent, representative or any other individual person, and the person having his/her Personal Data appeared in relevant documents in relation to the conducting of transaction between the Company and such juristic person such as the coordinator, the person delivering the product and the cheque payer, etc. including a person that such juristic person has provided data for the Company.

**Person Having Business Contact** means a person who is not the Partner or who are related to the business, such as those who operate in the government office that regulates the business or oversees the compliance with the law. Those interested in the business project or participants of the business project, those interested in the investor or co-investor, agents or brokers in the provision of goods or services to the company and provide such information as those related to or representing such entity, such as executives, directors, employees, agents, or any other natural persons, and persons whose personal data appears in the documents due to the transaction between the Company and such entity.

**Personal Data** means any Personal Data which can be identified a natural person directly or indirectly, but not including data relating to deceased person according to the Personal Data Protection Laws.

**Personal Data Protection Laws** means Personal Data Protection Act B.E. 2562, as amended, including relevant rules, regulations, and orders.

**Sensitive Personal Data** means a Personal Data pertaining to racial, ethnic origin, political opinions, cult, religious or philosophical beliefs, sexual behavior, criminal records, health data, disability, trade union data, genetic data, biometric data, or of any data which may engender the unfair discrimination against the data subject or affect the data subject in the same manner as prescribed by law.

**Subsidiaries** means subsidiary companies of Wind Energy Holding Company Limited as defined in the Notification of Securities and Exchange Commission in relation to the issuance and sale of securities.

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**Website** means any website owned or provided by Company as the case may be.

## 2. General Provision

This Privacy Notice is to provide details with regard to the collection, use and disclosure of your Personal Data pursuant to the Personal Data Protection Laws. Whereby the Company may improve or amend this Privacy Notice whether in whole or in part to comply with the amending laws and regulations.

## 3. Collection of Personal Data

The Company will collect all or part of your Personal Data as specified in this Privacy Notice, as necessary for proceeding with the purposes of the Company which informed in this Privacy Notice.

- 3.1 **Personal identification and general contact data** that appears in the procurement process to use the services from providers or rent space, sign a service/lease agreement, trading contract or business contract. Information used to contact the Company both online and offline channels include prefix, name, surname, date of birth, nationality, ID number, passport number, social security number, driver's license number, bank account number, phone number, e-mail etc. the information you contact with the Company, whether it is communicated in written or conversation, as well as image and audio.
- 3.2 **Data contained in the attachment** such as information appears on the ID card, passport, professional license, driver's license, and business card etc.
- 3.3 **Sensitive Personal Data** such as religion, blood group (which appears on a copy of your ID card or passport or other documents you provide to the Company) etc.
- 3.4 **Contact information** the information you contact with the Company, employees, agents, partners, proxy or acting agents or any other person/entity involved or assigned by the company, via the Company's website, application, social media, telephone, email, conference, interview, short message (SMS), fax, post or by any other means. The Company may store information in text as well as image and audio.

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#### 4. Source of Personal Data

- 4.1 From you directly and verbally as well as image and audio from the process of recruiting partners and business contact.
- 4.2 From other sources or reliable public information include information published by the Department of Provincial Administration, Department of Business Development, commercial resources, websites, applications, social media, data providers, agencies or companies or associations related to contract and/or business activities etc.

#### 5. Purposes of Processing of Personal Data

The Company shall collect, use and disclose your Personal Data by relying on relevant lawful basis for the following purposes:

OBJECTIVE OF THE COLLECTION	LEGAL BASIS
<p>1. To perform procurement procedures before entering into a contract.</p> <ul style="list-style-type: none"><li>- Partner registration;</li><li>- Consideration on qualifications of Partner;</li><li>- Preparation of information before entering into procurement process such as creating median price, specifying names and details of Partners in the internal system of the Company, etc.;</li><li>- The purchase or acceptance of bidding forms, attending the clarification, the presentation concerning procurement works (as the case may be), price bargaining and announcement of the winning bidder;</li><li>- Invitation to bid, bidding, verification of authority, the granting or obtaining of authority for submission of bidding documents of the bidders and the consideration on qualifications of the Company's bidders in accordance with procurement procedures of the Company including the case that the bidders are the service provider, legal advisor, accounting advisor, business advisor and tax advisor, auditor, financial advisor, financial</li></ul>	<p><b>General Personal Data</b></p> <ul style="list-style-type: none"><li>- For compliance with the agreement or entering into the agreement.</li><li>- For the legitimate interest of the Company.</li></ul>

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OBJECTIVE OF THE COLLECTION	LEGAL BASIS
institution, advisor on accounting and finance system development; – Preparation of non-disclosure agreement or confidentiality agreement.	
2. For the necessity in the conducting of transaction between Partner and the Company. – Identity verification, verification of authority, the granting or obtaining of authority including for using as supporting documents for conducting relevant transactions; – Proceedings in accordance with rules, regulations and relevant internal procedures of the Company; – Consideration, preparation and execution of commercial agreements; – The compliance with hiring agreement, service agreement, other commercial agreements and relevant agreements or cooperation between the Company and Partners including the procedures for requesting and consideration of relevant documents which may contain personal data of the director of the Company which is a third party or representative of state authorities; – The acceptance of work pursuant to agreements between the Company and Partners, the issuance of work certification until completion.	<b>General Personal Data</b>  - For compliance with the agreement.  - For the legitimate interest of the Company.
3. To serve as a database of the Company's stakeholders and/or to use the information for relationship management or various coordination activities related to the Company.	<b>General Personal Data</b>  - For the legitimate interest of the Company.
4. For communication purposes, such as contacting, scheduling appointments, meetings, visiting, attending, participating in business discussions, and company-related projects or projects associated with the Company, including recording details of such communications.	<b>General Personal Data</b>  - For the legitimate interest of the Company.

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OBJECTIVE OF THE COLLECTION	LEGAL BASIS
5. To prepare documents and visual materials, and to store them as part of the Company's activities, which may be published or disseminated in books or through the Company's online media.	<b>General Personal Data</b> <ul style="list-style-type: none"><li>- For the legitimate interest of the Company.</li></ul>
6. For the compliance with relevant laws concerning the conducting of transactions between Partners and the Company such as the laws concerning procurement of state authorities, laws concerning taxation, laws on the inspection of rights and benefits of the land, laws concerning state audit, laws concerning securities and exchange and laws concerning official information.	<b>General Personal Data</b> <ul style="list-style-type: none"><li>- For compliance with legal obligations.</li></ul>
7. For the establishment of legal claim, the granting or obtaining of authority, the compliance, exercise or defense of legal claim and relevant legal proceedings as well as the proceedings for legal execution.	<b>General Personal Data</b> <ul style="list-style-type: none"><li>- For compliance with the agreement.</li><li>- For the legitimate interest of the Company.</li></ul>
8. For maintaining security in building area, premises of the Company including vehicle registration plate, the recording of videos of the visitors of the Company or the buildings, premises of the Company by closed-circuit television (CCTV).	<b>General Personal Data</b> <ul style="list-style-type: none"><li>- For the legitimate interest of the Company.</li></ul>
9. For the investigation and inquiry of the complaint in the organization, corruption prevention or any other legal proceeding including the inspection and administration of complaints and allegations in relation to the operation of the Company or the related person for transparency and justification of all parties.	<b>General Personal Data</b> <ul style="list-style-type: none"><li>- For compliance with legal obligations.</li><li>- For the legitimate interest of the Company.</li></ul>

The Company does not wish to collect and use your sensitive personal data such as the religion and blood group present in the copy of your ID card for any particular purpose. If you have provided the copy of the ID card to the Company, **you must conceal the information**. If you do not conceal the above information, you are deemed to allow the Company to conceal the information and it is considered that documents with such concealment have complete and enforceable effect under the laws. In case the Company cannot conceal the information due to certain technical limitations, the Company will collect and use the information only as part of your authentication document.

The Personal Data requested by the Company is necessary for entering into a contract or for compliance with legal obligations. If you are unable to provide such data, the Company may not be able to proceed with transactions or fulfill contractual arrangements with you (as applicable).

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In addition, if you provide the Company with another person's information, please inform that person about this notice and/or obtain their consent (if required).

#### 6. Disclosure of Personal Data

For the purposes stated in this Privacy Notice, Personal Data of Partners and the Person Having Business Contact may be disclosed or transferred to various departments within the Company and to third parties as follows:

**6.1 Within the Company** your Personal Data may be disclosed to departments within the Company for the purposes relevant and obligatory as mentioned above. These personnel or departments of the company are allowed to access your Personal Data as necessary and appropriate, including.

- Procurement or other relevant department determines the right to access the information in accordance with the responsible role.
- Executive or direct supervisor with responsibility for managing or making decisions about procurement procedures.
- Supporting departments or sections such as Data Technology (IT), Accounting and Finance, Legal, and Communication.

**6.2 Outside the Company** your Personal Data may be disclosed or transferred to external organizations as follows:

(1) Government offices, regulatory agencies or other agencies as required by law, such as the Energy Regulatory Commission, the Department of Energy, the Department of Revenue, Office of the Consumer Protection Board, the Department of Business Development, the Customs Department, the Department of Intellectual Property, court, the Legal Execution Department, or any other agency under the jurisdiction of the law.

(2) Organizations or third parties the Company may disclose your information to organizations or third parties with inquiries for the purpose of verifying transactions with you.

In addition, the Company shall also disclose your Personal Data in compliance with the laws, including a request to disclose Personal Data by virtue of law. For example, a request to disclose Personal Data for legal proceeding, for private agency, or other third party involved in legal procedure, including when there is necessity in implementing terms and conditions of the Company, reorganization of the Company's structure, mergers and acquisitions, divestment, and

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sale of Company's assets. The Company may transfer your Personal Data wholly or partially to the relevant company.

In the event where you are suspected of the misuse of Personal Data for the purposes which it is collected, you may notify the Company to take further action with this regard.

#### **7. The submission or transfer of Personal Data to foreign countries**

7.1 The Company may submit or transfer Personal Data of Partners and the Person Having Business Contact to other parties both domestic and international where it is necessary to fulfill the contracts that you are a partner, or to fulfil the contracts between the Company and another person or entity for your benefit, or to be used to perform your requests before entering into the contract, or to prevent or deter your or other person's life, physical or health hazards to comply with the law or to perform a mission necessary for important public interest.

7.2 The Company may store your Personal Data on computers, servers, or clouds provided by third parties, and may use other parties' programs or applications in the form of providing software and platform to process your Personal Data. the Company will not allow unrelated persons to access such Personal Data, and the Company will require that those service providers must have appropriate Personal Data security measures.

7.3 In case of the need to send or transfer your Personal Data to foreign countries, the Company shall comply with the Personal Data Protection Laws and take appropriate measures to ensure that your Personal Data is protected. The Partners and Person Having Business Contact can exercise the right to their Personal Data as required by law. The Company shall provide that the person receiving the Personal Data shall take appropriate measures to protect the data of Partners and the Person Having Business Contact and process such Personal Data as necessary and take action to prevent other persons from using or disclosing Personal Data without authority.

#### **8. Retention period of Personal Data**

The Company will collect and retain your Personal Data for the period necessary for the purposes of the collection, use or disclosure of personal data set out in this Privacy Notice i.e. the Company will retain your Personal Data for the duration of the agreement, or the statutory prescription period, or for the necessary period to contact with you.

Nonetheless, the Company may retain all or part of your Personal Data for a duration beyond the period specified above for compliance with the law, any undertaking for debt collection, and to protect the legitimate rights of the Company, or to rebut any allegations made against the Company. In such case, the Personal Data may be retained for as long as it is necessary for the Company to abide with the specified objectives and/or for the duration stipulated by law.

#### **9. Access and update of Personal Data**

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- 9.1 In the event where you do not wish to receive information from the Company or wish to exercise your rights, please inform the Company at WEH Contact Center Tel: (66) 2106-8000 or Email: PDPA@windenergyholding.com
- 9.2 You may fill out the "Data Subject Request Form" and inform the Company to proceed with such request through the Company's contact channels as specified in Clause 12. You may exercise your rights as follows:
- 9.2.1 To be informed of collection and use of Personal Data or to request a copy of such Personal Data.
  - 9.2.2 To temporarily suspend the collection or use of Personal Data.
  - 9.2.3 To object to collection, use or disclosure of Personal Data.
  - 9.2.4 To erase Personal Data from the system or from the Company's database.
  - 9.2.5 To withdraw the consent once given to the Company for collecting, using, or disclosing Personal Data.
  - 9.2.6 To receive knowledge of existence, characteristics of Personal Data, purposes for which the Personal Data is used by the Company.
  - 9.2.7 To be informed of an acquisition of Personal Data in which you did not give consent for such acquisition.

The Company shall perform as requested and inform you within 30 days from the date of receiving such request.

The request can be rejected only where it is permitted by law. In the event that the Company rejects the request, the Company shall record the rejection together with supporting reasons.

- 9.3 The Company shall perform in full capacity to facilitate and undertake the request unless such request would adversely affect the rights and freedom of others, or in conflict with laws or security system policy, or it is impossible to do so because of the technical circumstance.
- 9.4 If the you have any question or concern regarding the rights or processing of Personal Data or wish to exercise any of the following rights:
- 9.4.1 Right to be informed
  - 9.4.2 Right to withdraw consent
  - 9.4.3 Right of access

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- 9.4.4 Right to rectification
- 9.4.5 Right to erasure
- 9.4.6 Right to restrict processing
- 9.4.7 Right to data portability
- 9.4.8 Right to object

#### **10. Security Measures for Storing Personal Data**

The Company is committed to protecting the Personal Data of Partners and the Person Having Business Contact. Hence, the Company shall provide security measures including a safe and appropriate system for collecting, using or disclosing such Personal Data to prevent the Personal Data from accidental loss, misuse of data, and unauthorized access of data. The Company shall grant limited access to your Personal Data from the Company's employees, agents, contractors and third parties who are authorized to access Personal Data under the conditions regulated by the Company.

The Company shall provide security measures of Personal Data which include operational safeguards, technical protection measures and physical safeguards regarding access or control of the Personal Data usage which at least consists of the following actions

- 1) control of access to Personal Data and storage devices and processing of Personal Data considering the usage and security;
- 2) determine permission to access Personal Data;
- 3) users access management to Personal Data for designated person(s) only;
- 4) determine roles and responsibilities of users to prevent unauthorized access, disclosure, cybercrime of Personal Data, or theft of storage devices or data; and
- 5) provide methods for tracing back in access, alteration, disposal or transmission of Personal Data in accordance with the methods and storage media used for processing of Personal Data.

The Company shall retain Personal Data for the purposes that has been notified to the Data Subjects. In case the Company outsources a third party to process Personal Data of the Partners and the Person Having Business Contact, the Company shall consider the third party with standard data protection system and conclude an agreement on the retention of Personal Data in accordance with the Company's Data Protection Policy.

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In case there is a breach of the Personal Data of partners and the person having business contact, the Company shall notify the Office of the Personal Data Protection Commission within 72 hours after having become aware of it, unless such Personal Data breach is unlikely to result in a risk to the rights and freedoms of the Partners and the Person Having Business Contact. If the Personal Data breach is likely to result in high risk to your rights and freedoms, the Company shall notify you of the breach with the remedial measures without undue delay.

#### **11. Amendment to this Privacy Notice**

The Company reserves the right to amend this Privacy Notice from time to time, in accordance with the changes in applicable law and business practices. This notice has been last updated on [7 January 2026].

#### **12. Contact Data**

If the Partners or the Person Having Business Contact have any questions or concerns about this Privacy Notice, or wish to exercise your rights, please contact the Data Protection Officer assigned by the Company via the following channels:

- Sending a letter to Wind Energy Holding Company Limited

Address: 87/1, 25<sup>th</sup> Floor, Capital Tower, All Seasons Place, Wireless Road, Lumpini, Pathumwan, Bangkok 10330, Thailand

- WEH Contact Center Tel: (66) 2106-8000

- Email: [PDPA@windenergyholding.com](mailto:PDPA@windenergyholding.com)

In the event that there is any violation of laws and you wish to make a complaint against the Company or the Company's employee, you may file such complaint with the Office of the Personal Data Protection Commission within the period prescribed by law.

Contact Place: Office of the Personal Data Protection Commission

7<sup>th</sup> Floor, Ratthaprasasanabhakdi Building 80<sup>th</sup> Anniversary Government Center, Chaengwattana Road, Thungsonghong Subdistrict, Laksi District, Bangkok 10210